

Environmental Policy Statement

Hansen-Mueller continually strives to incorporate sustainability into our core business operations through internal and external efforts. Specifically, we have adopted the following policies and practices:

1. Conservation of energy, water, and natural resources.
2. Pro-active management and control of environmentally impactful processes within our operation.
3. Commitment to purchasing environmentally preferable products whenever possible.
4. Practicing Reuse, Recycle and Reduce within our facilities.
5. Promotion of environmental education, outreach, and awareness with our staff and the communities in which we work.

Reduce, Reuse and Recycle

Hansen-Mueller shall:

- Reduce our waste stream by increasing our recycling and composting capabilities.
- Strive to increase waste diversion by recycling paper, cardboard, wood, metals, bottles, plastics, packaging, and cans.
- Composting food and landscape waste.
- Discourage the use of paper towels by promoting cloth towels.
- Reduce the waste generated by donating reusable office items (appliances, electronic equipment, furniture) to charitable organizations.
- Reuse envelopes and packaging as well as purchase reusable products.
- Promote the use of natural lighting and renewable energy.
- Promote to turn off lighting and appliances in unoccupied rooms and/or convert light switches to motion sensing switches.
- Purchase LED lighting and energy star appliances.
- Conserve water with the installation of dual flush low flow toilets, planting native drought tolerant plants and using a drip irrigation system where property beautification is performed.

Dust and Toxics Reduction

We shall reduce the use of toxic materials to protect employees' health and the environment. Specifically, Hansen-Mueller shall:

- Maintain operational and effective dust collection and control systems in all applicable processes throughout our operation.
- Maintain operational and effective water contamination control and management systems in all applicable processes throughout our operation.
- Choose green seal certified janitorial cleaning products.
- Only use recycled content products, materials, and supplies when available.
- Purchase No VOC paints, markers, and air fresheners.
- Recycle universal waste and prohibit purchasing hazardous waste.
- Purchase rechargeable batteries and appliances only.
- Promote storm water and source control compliance.

Environmentally Preferable Purchasing

Hansen-Mueller shall purchase/use the following:

- Remanufactured and refillable toner cartridges.
- Office & toilet paper with 100% recycled content as well as tree-free paper (where feasible).
- Products with the least packaging (no plastic, polystyrene, aerosol packaging).
- Recycled content office furniture and supplies.
- Promote the use of refillable bottles and canvas bags.
- Energy Star rated appliances and office equipment.
- Water efficient toilets, showerheads, and faucet aerators.

Employee Education

Hansen-Mueller shall educate employees on resource conservation and pollution prevention through:

- Hosting only zero waste events i.e. ensuring that no waste is generated during company picnics and meetings.
- Training programs or brown bag sessions to educate employees on proper recycling & Composting practices, resource conservation ideas, importance of low-toxic purchasing etc.
- Offer incentives to encourage environmentally preferable practices such as recycling champion, transit hero etc.
- Inform employees of environmental issues in company newsletters, training material and staff meeting discussions
- Environmental Stewardship

Through the course of our work, we shall endeavor to promote these policies to other companies and individuals.

EHS Officer Name:	Scott A. Sorrows
Signature:	
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